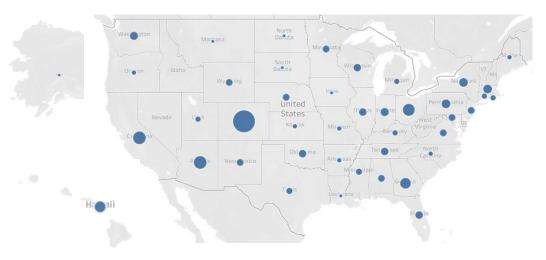
# MUSEUM SUMMARY

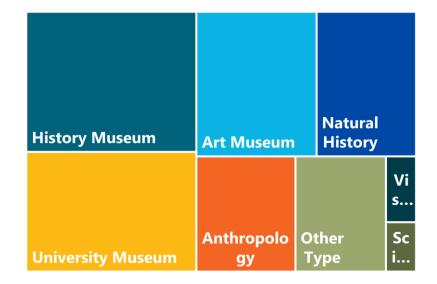
#### 281 Museum respondents completed the survey.

Not every respondent answered every question, so the sample size for each question varies.

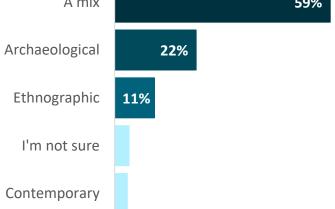
States where museum respondents work. The larger the circle, the more responses from that state.



#### Museum Types (by collecting area)



#### Types of Native American Collections

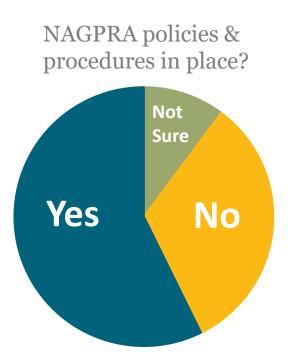


Any museum that curates Native American collections and receives federal funds is required to comply with NAGPRA. Curate Native American Collections Receive Federal Funds



Staff Responsible for NAGPRA per museum

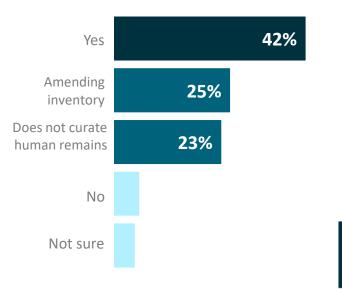
o-.5 Staff 12%
1-2 Staff 68%
3-4 Staff 15%
5+ Staff 6%



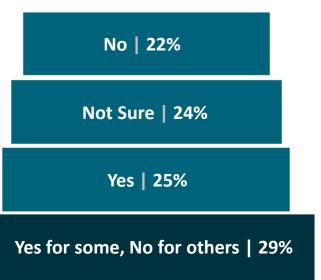
In Compliance with NAGPRA?

Not required to comply	2%
Probably not	4%
No	13%
I think so	17%
Yes	65%

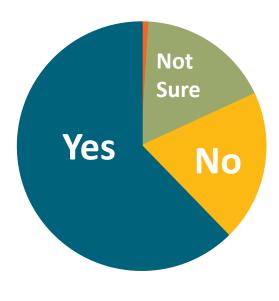
Completed inventories of Native American human remains?



Consult with tribes prior to decisions documented in inventories?



Consult with tribes on Section 6 summaries?



#### How do the following barriers affect NAGPRA implementation in your museum?



of respondents said that

limited staff hours and budget for NAGPRA work

are major barriers they face.

Reoccurring themes emerged in additional comments . . .

Institutions and individuals have other priorities



of respondents said that

incomplete, incorrect or inconsistent Native American collections

are a major barrier they face.

Limited documentation of complicated collections

of respondents said that

15%

#### staff turn-over and loss of institutional knowledge and personal relationships

Frustration with having to "start over"

are major barriers they face.

## How do the following barriers affect NAGPRA implementation in your museum?

15% of respondents said that

limited expertise in Native American culture and/or cultural items & limited expertise in NAGPRA requirements and procedures

are major barriers they face.

Reoccurring themes emerged in additional comments . . .

Education for non-NAGPRA practitioners such as administrators, volunteers, donors, and visitors



of respondents said that

different priorities between museums, tribes, and/or federal agencies & lack of access to appropriate lands for reburial

are major barriers they face.

Distorted expectations, appearance of stalling, and reluctance to cooperate

of respondents said that

Δ%

institutional culture and/or policy in conflict with NAGPRA

is a **major** barrier they face.

Conflicts over preserving integrity of collections

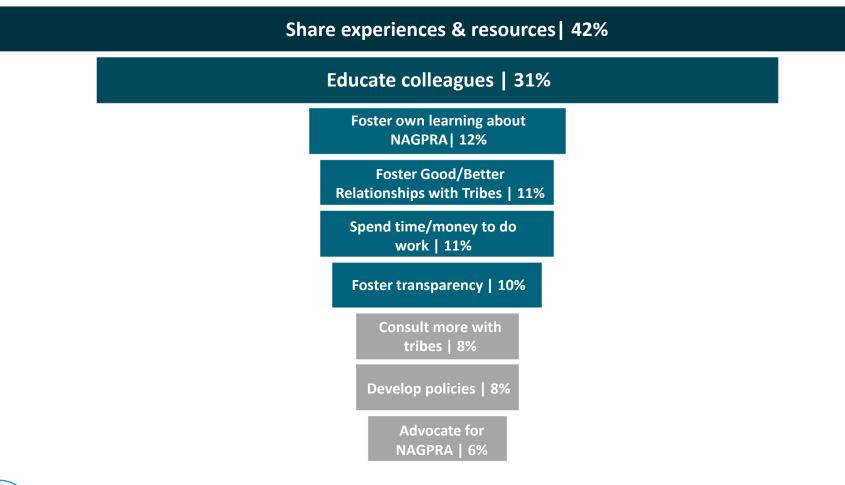
#### In your opinion, is your museum...?

	NO & SOM	IEWHAT	YES	
Including tribes in identifying NAGPRA consultation goals and defining success	5	3%	48%	
Bringing decision makers to the table with <b>consulting</b> tribes		48%	52%	
Fulfilling its responsibility NAGPRA decision ma		44%	56%	
Fulfilling its <b>consul</b> require		40%	61%	
Transparent in its decisior	NAGPRA n-making	36%	64%	
Respecting the right Organizations u		28%	72%	

The areas where museums report falling short all revolve around **consultation**.

What makes for a successful consultation? Where can we look for examples of good consultation practices?

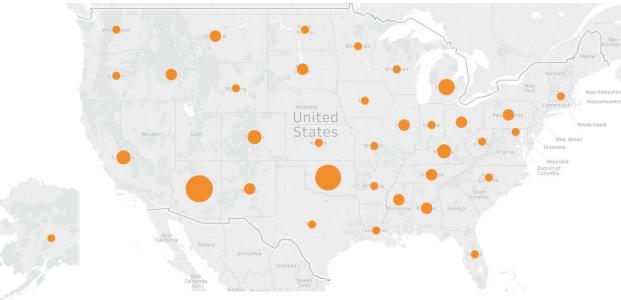
# What can you/your museum do to help support implementation throughout the NAGPRA community?



Museum staff want to share experiences and resources. How can we facilitate this? What would the platform look like? What experiences and resources should be shared?

#### **55 Tribes respondents completed the survey.**

Not every respondent answered every question, so the sample size for each question varies. States where Tribe respondents work (some listed more than one state). The larger the circle, the more responses from that state.



Staff responsible for NAGPRA per tribe

 o Staff
 8%

 1-2 Staff
 50%

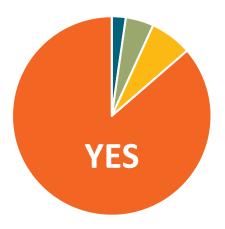
 3-4 Staff
 41%

 5+ Staff
 2%

NAGPRA/consultation policies & procedures in place?

No	19%
I'm not sure	9%
Yes	72%

Consulting with museums and federal agencies on NAGPRA implementation?



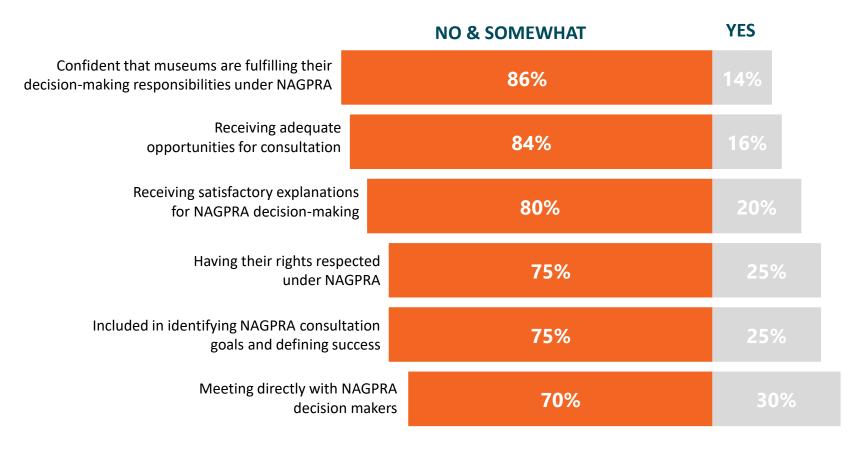
# In your experience, how do you see the following barriers affecting NAGPRA implementation?

17%	16%	13%	13%	12%	11%	10%	8%
17%   Limited staff	hours and budget	for NAGPRA w	ork				
16%   Museum(s) Native American collections are incomplete, incorrect, or inconsistent							
13%   Differer	nt priorities betwee	en museums, t	ribes, and/or fe	ederal agencie	S		
13%   Institutional culture and/or policy in conflict with NAGPRA							
12%   Limited expertise in NAGPRA requirements and procedures							
11%   Limited expertise in Native American culture and/or cultural items							
10%   Staff turn-over and loss of institutional knowledge and personal relationships							
8%   Lack of access to appropriate lands for reburial							



Generally, the major barriers were ranked fairly evenly, suggesting that there are many barriers to NAGPRA implementation from a tribal perspective.

What differences emerge in barriers faced by tribes & museums? How can we address some of these issues?



It appears that overall tribe respondents do not feel fully engaged as partners in this work, often times in contrast to the outlook museum's have on the same indicators.

What are some of the factors that could lead to this?

# What can you/your tribe do to help support implementation throughout the NAGPRA community?





Seek out more Education | 13%

Prioritize time | 7%

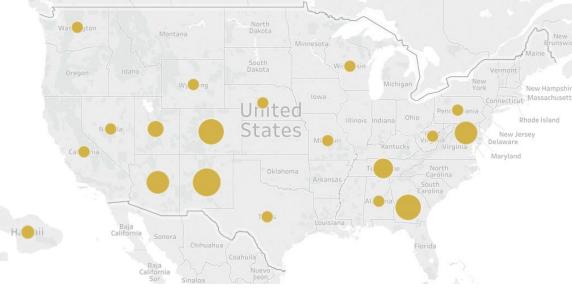




What themes emerge? Are they similar/different than what museums said they could do? What federal agencies said they can do? Where are the synergies? How can we help support these ideas?

#### 51 Federal Agency respondents completed the survey.

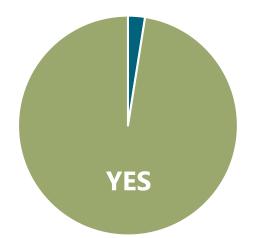
Not every respondent answered every question, so the sample size for each question varies. States where Federal Agency respondents work (some listed more than one state). The larger the circle, the more responses from that state.



Staff Responsible for NAGPRA Compliance per agency/office

1-3 Staff	<b>49%</b>
5-10 Staff	17%
11+ Staff	17%
Unknown	17%

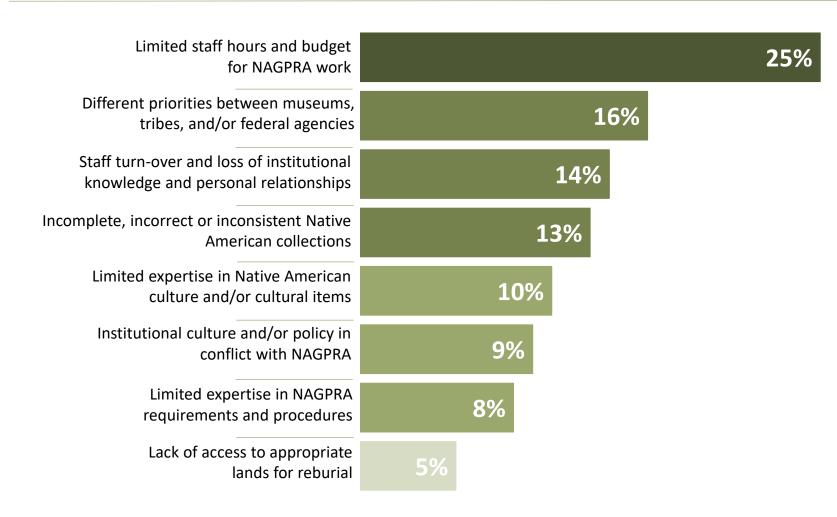
Most are consulting with museums & tribes on NAGPRA implementation



NAGPRA/consultation policies & procedures in place?

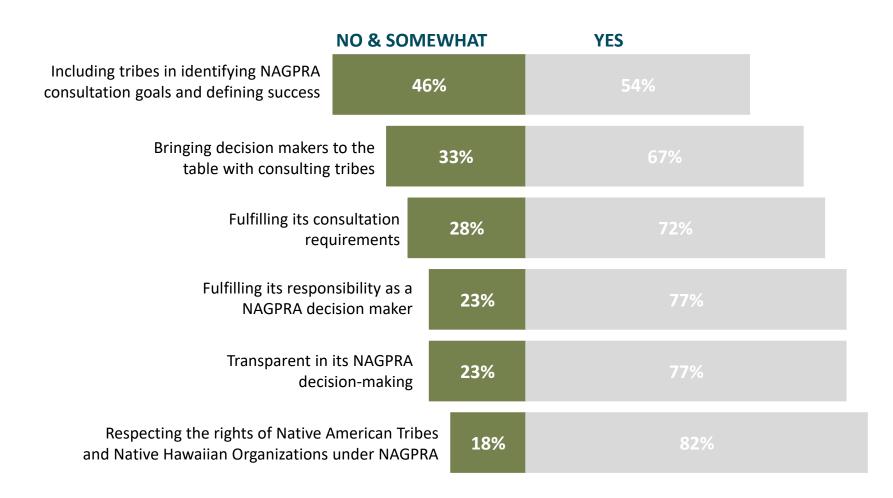
No	10%
I'm not sure	3%
Yes	88%

# In your experience, how do see the following barriers affecting NAGPRA implementation?



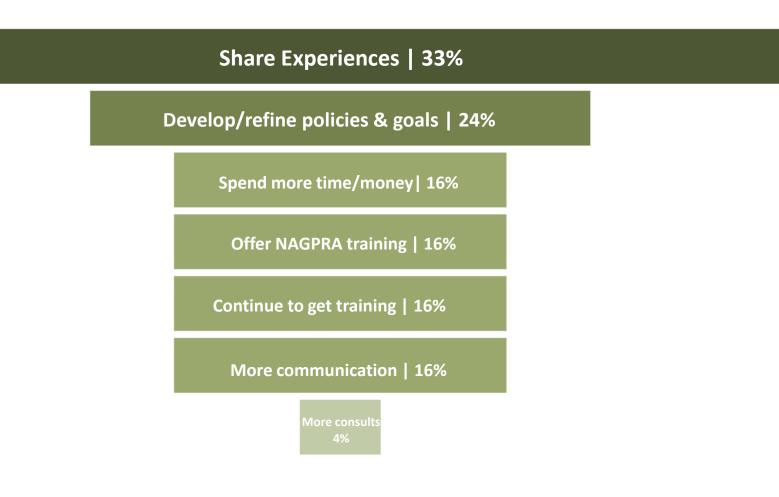
How are federal agencies affected by these barriers? How do we advocate for NAGPRA as a priority?

#### In your opinion, is your agency...?



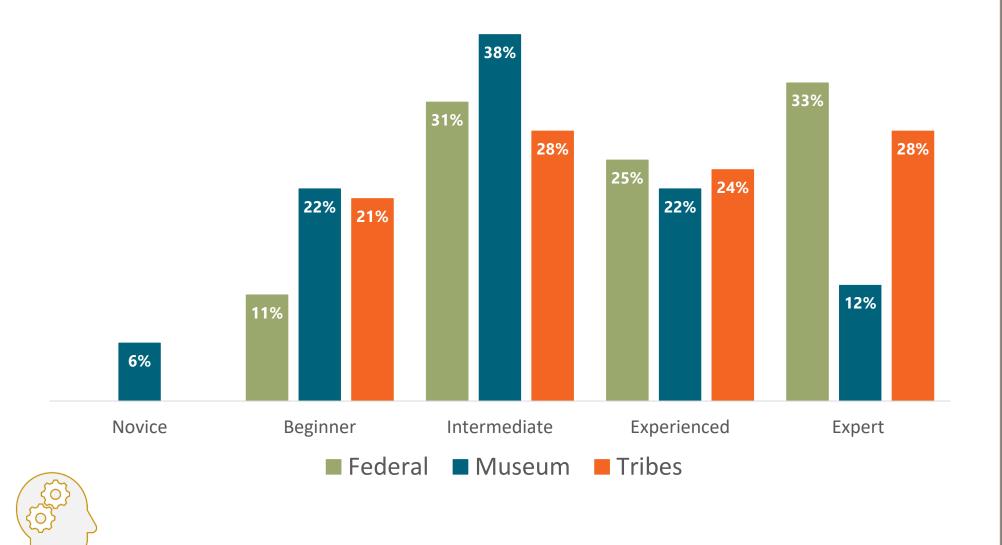
Generally, Federal Agencies rate themselves higher than museums. What can be learned from this? What resources can be shared? Are there disconnects between these ratings and tribal ratings?

# What can you/your institution do to help support implementation throughout the NAGPRA community?



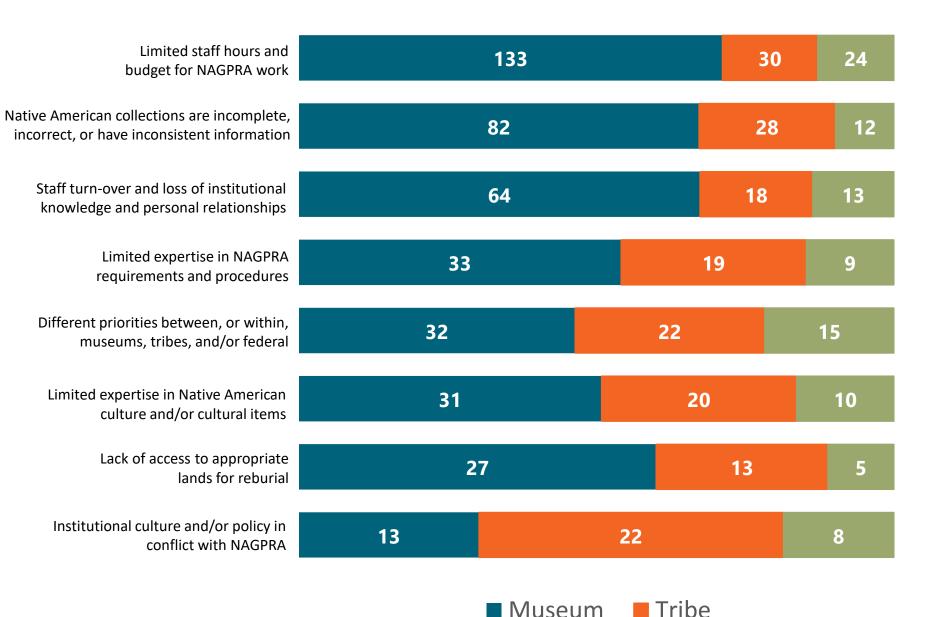
Federal staff want to share experiences and resources. How can we facilitate this? What would the platform look like? What experiences and resources should be shared?

# What is your knowledge level of NAGPRA requirements and procedures?

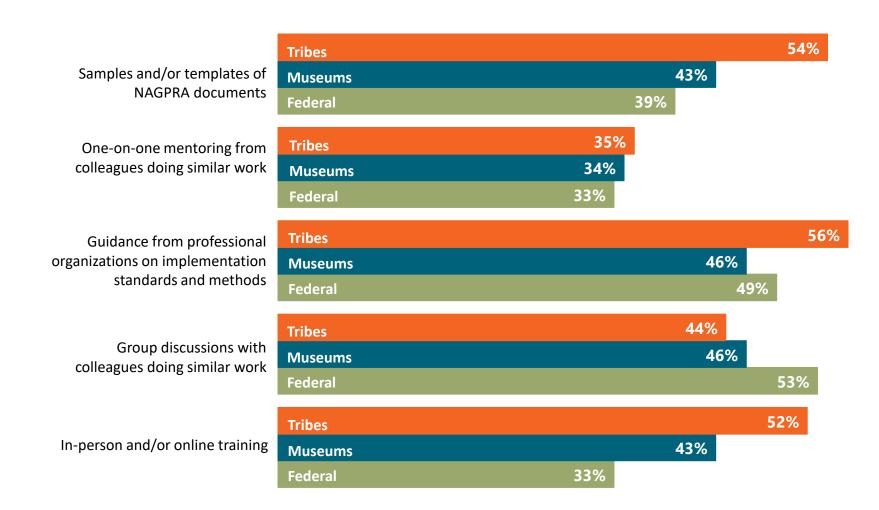


Most respondents rank themselves as intermediate; they "have training and have worked directly on NAGPRA implementation." Museum staff were much less likely to rank themselves as expert.

# In your experience, how do see the following barriers affecting NAGPRA implementation? By entity.



# Which of the following would improve your ability to implement NAGPRA? By topic.



There is a great deal of agreement on this question; tribes and federal agencies rated each option identically. Museums varied only slightly.

#### Which of the following would improve your ability to implement NAGPRA? By entity.

	Samples and/or templates of NAGPRA documents			!	54%
Tribes	One-on-one mentoring from colleagues doing similar work 35%				
	Guidance from professional organizations on implementation standards and me	ethods			56%
	Group discussions with colleagues doing similar work	44	%		
	In-person and/or online training			52%	
					-
			_		
	Samples and/or templates of NAGPRA documents	43%			
	One-on-one mentoring from colleagues doing similar work 34%				
Museum	Guidance from professional organizations on implementation standards and me	ethods	<b>46%</b>		
	Group discussions with colleagues doing similar work		46%		
	In-person and/or online training	43%			
			_		
	Samples and/or templates of NAGPRA documents	<b>39%</b>			
	One-on-one mentoring from colleagues doing similar work 33%				
Federal	Guidance from professional organizations on implementation standards and me	thods	4	<b>19%</b>	
	Group discussions with colleagues doing similar work			53	%
	In-person and/or online training 33%				



& the



COLLEGE OF ARTS, HUMANITIES & SOCIAL SCIENCES Museum of Anthropology